



INTERVIEW PERFORMANCE REPORT

Business Analyst Interview

Reads as motivated, specific, and coachable. Would advance to a live panel; the growth area is disciplined, not fundamental.

PREPARED FOR

Meridian State University Career Center

OVERALL INTERVIEW SCORE

81 / 100

● Strong



Ready for real panels, with one clear habit to tighten before interview day.

JULY 2, 2026 · 12 MIN · VOICE ONLY · SENIOR LEVEL · SESSION RUN_SAMPLE_PUBLIC_

50 / 60
CONTENT

31 / 40
DELIVERY

Competency scores

Answer structure		8.0
Specificity and evidence		9.0
Motivation and fit		7.0
Pace and clarity		9.0
Conciseness		6.0
Composure under follow-ups		9.0

Scoring rubric

CRITERION	CRITICAL GAP	NEEDS WORK	PROFICIENT	STRONG	EXCEPTIONAL
Answer structure STAR framing, one idea per answer, clear openings and closings				8/10	
Specificity and evidence Concrete, first-person examples with a named action and a measurable result					9/10
Motivation and fit Why this role, why this company, and honest self-awareness			7/10		
Pace and clarity Words per minute, articulation, and pause discipline					9/10
Conciseness Answer length control and filler-word rate Cap answers near 90 seconds and stop after the result sentence.			6/10		

CRITERION	CRITICAL GAP	NEEDS WORK	PROFICIENT	STRONG	EXCEPTIONAL
Composure under follow-ups Handling probing and unexpected follow-up questions without losing the thread					9/10

Voice and content

Evidence and specificity

● Strong

Answers were anchored in real, first-person situations with a named action and an outcome, which is exactly what a panel remembers.

STRENGTHS

- Led with a specific project moment rather than a general value statement
- Quantified two outcomes without being asked

GAPS TO CLOSE

- One example described the team's work more than the candidate's own role

Conciseness under pressure

● Developing

Longer answers held together for the first 90 seconds, then added a second example and a trailing qualifier that diluted the point.

STRENGTHS

- Self-corrected once without losing composure

GAPS TO CLOSE

- Three answers ran past two minutes
- Filler-word rate rose sharply at each topic change

SAID So, I guess what I would probably say is that, you know, communication is really important to me, and there was this one time, actually a few times, where I had to talk to stakeholders and also the engineers about, um, a lot of different things.

STRONGER Communication is central to how I work. On my last project I translated a launch plan for an anxious client, then confirmed it with the engineering lead so nothing was lost between us.

Motivation and self-awareness

● Strong

The reason for choosing the field was genuine and specific to lived experience, though the reason for choosing this company stayed generic.

STRENGTHS

- Tied the motivation to a concrete moment, not a slogan
- Named a real weakness and what is being done about it

GAPS TO CLOSE

- Company-fit answer would apply to almost any employer; add one detail specific to this one

Priority actions

1. Drill the 90-second answer cap

Concise answers keep the panel in control of the conversation and read as sound judgment. The longest answers here were also the weakest.

Record three timed answers a day this week and stop the moment the result sentence lands, even mid-thought.

2. Script five transition lines

Filler words clustered at every topic change, which is a fixable habit rather than a content gap.

Write five short bridge phrases and rehearse them until they replace the ums.

3. Add one company-specific detail

A fit answer that could apply to any employer reads as under-prepared to a hiring panel.

Find one true, specific reason this role fits and work it into the motivation answer.

QUICK WINS

- Pause for one beat before answering so the first sentence is the strongest
- End reflection answers on the lesson learned, not the story

PRACTICE EXERCISES

- Record one 90-second STAR answer daily and review only the first and last sentence
- Run a question set focused only on transitions and count the filler words

How this was scored

This report scores 6 fixed rubric criteria across content, delivery, each on a 0-10 scale weighted to a 100-point total. An AI interviewer conducted the live session and scored the recorded responses against the rubric. Scores describe this session's performance; they are not a hiring recommendation and are not ranked against other candidates.

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